

100 BEST PLACES TO WORK *in* IT

2015

22nd
ANNUAL
REPORT



ROOM FOR A BRIEF HEADER AS NEEDED!

2015

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» Top 10 Best Places for Benefits

SOURCE: COMPUTERWORLD'S 2015 BEST PLACES TO WORK IN IT SURVEY

1

Autodesk

2

Prudential
Financial

3

Monsanto

4

Kaiser Permanente

5

CA Technologies

6

Pricewaterhouse-
Coopers

7

Erickson Living

8

SAS Institute

9

Quicken Loans

10

Altria

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» Top 10 Best Places for Training

SOURCE: COMPUTERWORLD'S 2015 BEST PLACES TO WORK IN IT SURVEY

1

RKON Technologies

2

Commonwealth
Financial Network

3

Secure-24

4

DHL Express

5

Quicken Loans

6

Sev1Tech

7

Coca-Cola
Enterprises

8

National Rural
Electric Cooperative
Association

9

University of
Notre Dame

10

Avanade

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» Top 10 Best Places for Retention

SOURCE: COMPUTERWORLD'S 2015 BEST PLACES TO WORK IN IT SURVEY

1 Bounce Exchange

2 LinkedIn

3 Avaap

4 Commonwealth
Financial Network

5 Halifax Health

6 Quicken Loans

7 Connectria

8 DHL Express

9 Credit
Acceptance

10 Secure-24

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» Top 10 Best Places for Career Development

SOURCE: COMPUTERWORLD'S 2015 BEST PLACES TO WORK IN IT SURVEY

1 **Bounce Exchange**

2 BNSF Railway

3 Halifax Health

4 American University

5 Commonwealth Financial Network

6 Jack Henry & Associates

7 Connectria

8 Rural Sourcing Inc.

9 Quicken Loans

10 CHG Healthcare Services

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» By the Numbers: Compensation

SOURCE: COMPUTERWORLD'S 2015 BEST PLACES TO WORK IN IT SURVEY

95%

of organizations have budgeted for salary increases for IT employees in 2015.

91%

have budgeted for bonuses for IT employees in 2015.

3.54%

Average budgeted salary increase for IT employees (among companies that provided a response).

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» Top 5 Compensation Benefits

SOURCE: COMPUTERWORLD'S 2015 BEST PLACES TO WORK IN IT SURVEY

1	401(k)/403(b) plan	99%
2	Individual employee performance bonuses	89%
3	Overtime pay	85%
4	Employee referral bonus program	82%
5	Comp time for overtime hours worked	51%

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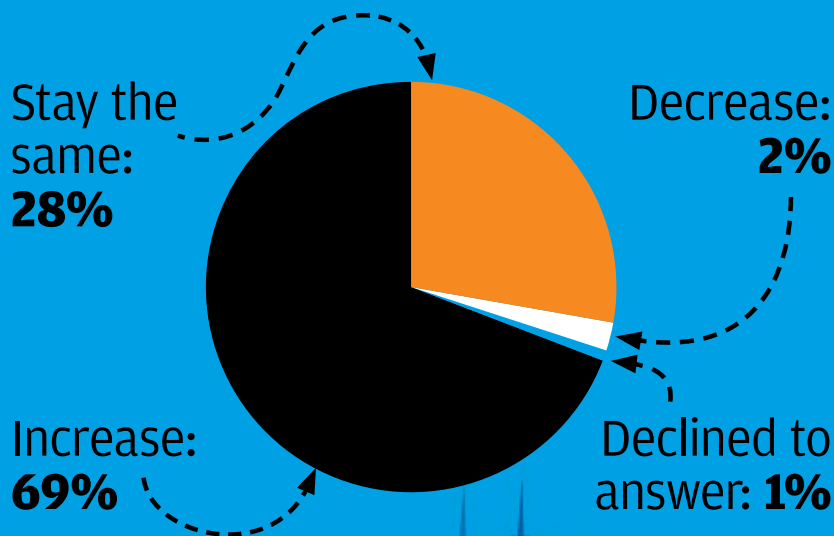
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» Hiring Forecast

Percentages of organizations that expect the size of their U.S.-based IT staffs to do the following in 2015:

- Average expected increase: **13.9%**
- Average expected decrease: **2.5%**

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» What aspects of your job are most important to you?

Being fairly compensated for the work I do **96%**

Working in an enjoyable environment **96%**

Having the means and opportunity to further my career **93%**

Having access to training and opportunities that further my skills **93%**

Working in a challenging environment **89%**

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» Rate Your Benefits

Percentage of respondents who were very satisfied or satisfied with the following:

Paid time off	89%
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Work/life balance	84%
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Base salary	78%
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Tuition/certification reimbursement	49%
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Maternity/paternity leave	30%
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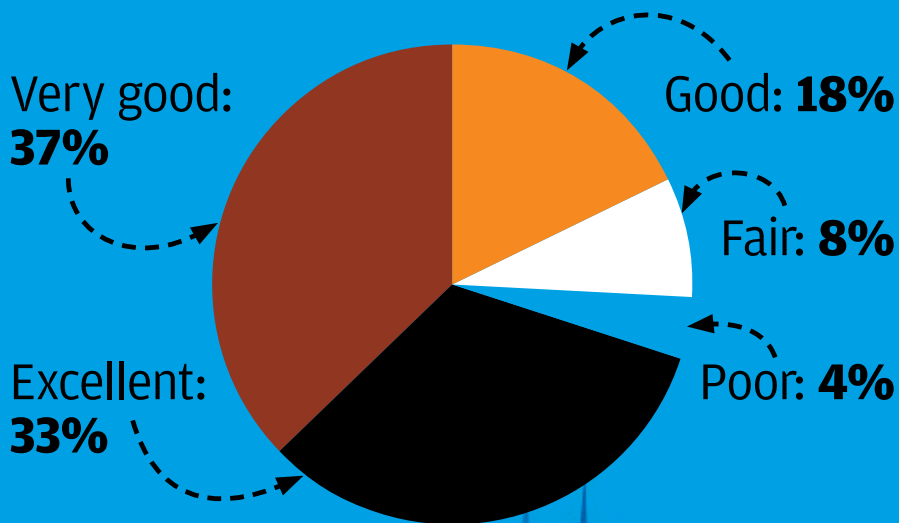
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» Rate Your IT Department Morale

SOURCE:
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» Rate Your Workplace Stress Level

SOURCE:
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